

Larry Masterman, MICP, CEM

PROFESSIONAL EXPERIENCE

- 1994-2008 **Northern California EMS Agency** Redding, CA
Position: EMS Systems Director: Disaster, Terrorism & Communications
Duties: Direct and collaborate on a wide variety of EMS issues; Develop and manage grants and special projects to benefit rural EMS agencies, practitioners and the public; Provide education on EMS topics. 2001-2007 served as Regional Disaster Medical/Health Specialist for a 13-county mutual aid region.
- 1993-Present **Preparedness Consulting & Training, Intl.** Weaverville, CA
Position: Owner/Operator
Duties: Provide services specializing in EMS and special operations (multi-casualty, hazmat, disaster, terrorism, etc.); Plan, implement, and evaluate ambulance, EMS and support systems.
- 1993 **Trinity Hospital/Trinity County Life Support** Weaverville, CA
Position: EMS Coordinator, General Manager
Duties: Planned and led implementation of a hospital-based ALS ambulance service; Managed operational and administrative aspects through transition to a nonprofit organization.
- 1989-93 **Mountain EMS/Trinity Ambulance** Weaverville, CA
Position: Operations Manager
Duties: Performed overall management of county-wide ambulance operations; Developed, implemented, and evaluated ambulance and first responder systems in four counties. Developed and coordinated special operations training for responders.
- 1988-89 **City of Pacifica Disaster Preparedness Commission** Pacifica, CA
Position: Commissioner
Duties: Planned, evaluated, and assisted in the implementation of disaster preparedness and mitigation measures;
- 1981-90 **San Francisco Department of Public Health** San Francisco, CA
Position: Paramedic/Captain
Duties: Managed ambulance, communications and support personnel and activities; coordinated EMS resources for major responses and events; conducted planning, investigations and training; Evaluated personnel and system performance in a diverse and demanding 9-1-1 system. Developed the concept for a special operations response team for the city's EMS program.
- 1978-81 **Cal-Med Ambulance Service** San Francisco, CA
Position: EMT/Dispatcher/Paramedic/Supervisor/Operations Manager
Duties: Full spectrum of field, communications, supervisory, and management responsibilities; Coordinated upgrade to Advanced Life Support.

LICENSES, CERTIFICATIONS & OTHER ACTIVITIES

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| Advanced Tactical Medicine, International School of Tactical Medicine | 2008 |
| Adjunct Faculty, Texas Engineering Extension EMS Leadership Academy | 2007-present |
| Board Member/Secretary, Trinity County Life Support | 2007-present |
| Advanced Disaster Medical Response Instructor, Int'l Trauma & Disaster Institute | 2006-present |
| EMS for WMD Instructor, California EMS Authority | 2006-present |
| Member, California-Nevada Disaster Medical-Health Planning Group | 2004-2007 |
| Member, California Statewide Interoperability Executive Committee | 2004-present |
| California Ambulance Strike Team/Medical Task Force Leader | 2004-present |
| Adjunct Faculty, California Specialized Training Institute | 2003-present |
| Ambulance Strike Team Development Committee, California EMS Authority | 2002-present |
| Regional Disaster Medical & Health Specialist, California Region III | 2001-2007 |
| NHTSA Public Information, Education & Relations Course Instructor Trainer | 1999-present |
| Certified Emergency Manager: International Assn. of Emergency Managers | 1997-present |
| Technical Reviewer for EMS and Hazmat subjects: Mosby Lifeline Publishing | 1996-present |
| Adjunct Faculty, FEMA Emergency Management Institute | 1994-present |
| Board member, Northern California Emergency Medical Services | 1990-96 |
| Course Designer/Instructor, Multi-Casualty Incident Management | 1990-94 |
| Fire Service Instructor, California State Fire Marshal | 1989-present |
| Member, Trinity County Emergency Medical Care Committee | 1989-present |
| California Community College Teaching Credential | 1988 |
| California Fire Service Instructor Certification, California State Fire Marshal | 1988-present |
| Member, San Francisco Advanced Life Support Advisory Board | 1983-85 |
| Paramedic: California EMS Authority/San Francisco EMS Agency | 1979-present |

INTERNATIONAL STUDIES

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| Mass Casualty and Terrorism Response, Jerusalem, Israel | 2004 |
| Remote EMS Delivery Systems, Yukon Territory, Canada | 1997 |
| EMS and Emergency Management, Denmark, Norway, Sweden and Finland | 1997 |

SIGNIFICANT CONSULTING PROJECTS

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| Enhancing Surge Capacity | University of California, Davis | 2008 |
| EMS System Evaluation | Modoc County, California | 2005 |
| Hospital Preparedness Program | Northern California Consortium | 2004-08 |
| EMS Feasibility Study | Humboldt County, California | 2004 |
| Regional Mass Casualty Plan | Northeast Colorado All Hazards Region | 2003-04 |
| Bioterrorism Planning Project | Glenn County, California | 2003 |
| Regional EMS System Assessment | North East Regional Trauma Council, CO | 2003 |
| Bystander Care Training Program | California EMS Authority | 2002-04 |
| EMS Communications Assessment | California EMS Authority | 1999-2000 |
| EMS Supervisor Development | Yukon Territory, Canada | 1997, 2005 |
| Rural EMS Reimbursement Project | Northern California EMS Region | 1997-99 |
| Rural Roadside Callbox Project | Northern California EMS Region | 1995 |
| Ambulance Service Formation | Hyampom Community Services District | 1994 |
| EMS Feasibility Study | Coast Life Support District, California | 1994 |

SUMMARY

Over thirty years of experience in emergency services and education, including volunteer, private, public, non-profit and industrial operations. Experience includes field operations, communications, community relations, special operations, grantwriting and other areas. Twenty-three years of this experience has been in management, administration, and consulting.